

Chewton Primary School. Child Safe Standards Risk Assessment

This assessment to consider the needs and safety of all children expected to be in that environment (including Aboriginal and Torres Strait Islander children, children with disabilities, culturally and linguistically diverse children and vulnerable children.

Document Reviewed May 2017

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	Child safety code of conduct Strategies developed to embed culture of child safety	Possible	Severe	Extreme	<ul style="list-style-type: none"> Strategies to embed organisational culture of child safety are reviewed Statement of commitment to child safety is publicly available 	Principal, School Council Chair	Low
Inappropriate behaviour is not reported and addressed	Child safety code of conduct Clear child safety reporting procedures	Unlikely	Severe	High	<ul style="list-style-type: none"> Strategies to embed organisational culture of child safety are reviewed 	Principal, School Council Chair	Low

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	Performance management procedures				<ul style="list-style-type: none"> • Refresher training for staff – see eLearning mandatory reporting module 		
Unquestioning trust of long term employees and contractors or norms	<p>Strategies developed to embed culture of child safety</p> <p>Clear child safety reporting procedures</p> <p>Annual Staff and contractor induction</p>	Possible	Major	High	<ul style="list-style-type: none"> • Refresher training for staff – see eLearning mandatory reporting module 	Principal, School Council Chair	Low
Recruitment of an inappropriate person	<p>WWCC or Victorian Institute of Teaching registration</p> <p>Working with children's Check Policy</p>	Unlikely	Major	Medium	<p>Processes updated to require:</p> <ul style="list-style-type: none"> • Criminal history search • Pre-employment reference check includes asking about child safety 	Principal, School Council Chair	Low

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Engagement with children online	<p>Child safety code of conduct</p> <p>Technology and internet Policy</p> <p>Computer Code of Conduct</p> <p>Strategies developed to embed culture of child safety</p>	Possible	Moderate	Medium	<ul style="list-style-type: none"> • Train students and staff to detect inappropriate behaviour • Ensure appropriate settings on all student technologies 	Principal, School Council Chair	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
Unknown people and environments at excursions and camps	Child safety code of conduct Strategies developed to embed culture of child safety Clear child safety reporting procedures Camps and excursion Policy Private Transport Policy	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> Assessment of new or changed environments for child safety risks Ensure Code and strategies apply in all school contexts 	Principal, School Council Chair	Low

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Ad-hoc contractors on the premises (eg maintenance)	Child safe environments Information and awareness for visitors, staff, volunteers and contractors sign in and out for contractors	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> • Refresher training for frequent contractors 	Principal, School Council Chair	Low